

Northampton LGBT and Q People's Forum

on Tuesday, 19 July 2016 at 6:30 pm until not later than 8:30 pm

in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

Agenda

1. **Welcome, introductions and apologies**
2. **Minutes and matters arising**
3. **Northamptonshire Police, Hate Crime Update - Chief Inspector Gary Ashton**
4. **Action plans**
 - (A) **Umbrella Fair**
 - (B) **Winter Pride**
5. **Community Information Exchange**
6. **Any Other Business**
7. **Items for Future Meetings**
8. **Date Of Next Meeting**

Tuesday 20th September (Social), date and time to be confirmed.
Tuesday 22nd November, 6:30pm, the Holding Room, the Guildhall

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Alice Morgan, Community Development Officer



alicemorgan@northampton.gov.uk



Tel: 01604 837795



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/lgbtqpf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council - Northampton LGBT and Q People's Forum

Tuesday, 15 March 2016

Present: Cllr Anna King (Councillor Chair, Cabinet Member for Community Safety, NBC), Matthew (Community Co-Chair, FAN / VIN), John (Nene CCG), Natasha (Individual), Leo-Neferuaten (NCC), Cllr Zoe Smith (NBC), John (Outlaws), Darren (Outlaws), Sam (Spectrum, Northamptonshire Police), Carole (Lesbian Line), Jen (Lesbian Line), Vicki Rockall (NBC), Alice Morgan (NBC)*

*Took minutes.

1. WELCOME, INTRODUCTIONS AND APOLOGIES

Apologies received from Rachel Conlon (Nene CCG), Debbie Lole (Nene CCG), Steve Bedford (Northamptonshire Police, Corinna Flynn (Sexual Health Outreach, NHFT).

2. MINUTES AND MATTERS ARISING

Minutes of the last meeting agreed as a true record.

3. RACHEL CONLON, MENTAL HEALTH COMMISSIONING LEAD - NHS NENE & CORBY CLINICAL COMMISSIONING GROUPS

Rachel Conlon sent apologies to the meeting due to illness.

4. DEBBIE LOLE, LOCALITY SUPPORT MANAGE - NHS NENE CCG

Debbie Lole sent apologies to the meeting due to ill health. John provided an update on behalf of Debbie.

Nene CCG is holding a 'Supporting Mental Health and Wellbeing' event in April.

ACTION: Once details are finalised, John to send a poster to Alice to circulate to forum members.

5. STEVE BEDFORD, HATE CRIME & INCIDENTS PROJECT - NORTHANTS POLICE

Steve Bedford sent his apologies due to illness.

Steve did send through the following update for the group:

- The Police have adopted a working hate crime strategy but we are now working with statutory and 3rd sector partners across the county to develop a countywide partnership strategy.
- The strategy will encompass the 5 personal characteristics defined in legislation and also the 6th characteristic of "difference" recommended by the College of Policing.
- Northamptonshire County Council Engagement Team will be organising further consultation on the partnership strategy during April – any representatives or organisations that want to be involved can forward their

details to me.

- Key to the plans for the county is involvement from 3rd sector partners: to act as 3rd party action or signposting centres (for reports of hate incidents/crimes), contribute to partnership training, facilitate restorative practise meetings (e.g. delegate for a victim), mystery shopping exercises, etc. – any volunteers or anyone wanting to know more please get in touch.

Sam from Northamptonshire Police Spectrum group advised forum attendees that the Chief has asked for nominations for local engagement officers from within the force. These officers will work closely with the existing Police Community Engagement Officers, other staff and third sector partners; provide training and advice to staff dealing with hate crime; and quality checking how hate crime and incidents are being dealt with.

Forum attendees discussed that the key is ensuring the public have confidence to report. It was agreed that more reassurance is required. A forum attendee shared that in the past he reported a hate incident, but did not get a response from the Police. Sam (Spectrum), asked for those who have had a similar experience of reporting to share them with him, if they would like to, so that he can see how common it is that incidents are not followed up, and why it is the case.

ACTION: Invite Steve Bedford to give an update at the next meeting.

6. ACTION PLANS - UPDATE

Hate Crime

AM gave an overview of the results of the Hate Crime Survey.

ACTION: Survey to be pushed up to the end of April for more responses. All forum attendees to support with pushing out to networks.

Forum attendees discussed what action can be taken following the survey results to help change the picture. It was suggested that forum representatives are trained to become 'Champions' on hate crime reporting and the channels people can use.

ACTION: Vicki/Alice, Cllr Anna King, and Matt to arrange a meeting with Steve Bedford and Anjona Roy (NREC) about how we can take this forward, before the next meeting.

IDAHO

Tuesday 17 May 2016. Theme for this year is Mental Health and Wellbeing. This year, there will be a civic event once again in the Courtyard of the Guildhall.

Umbrella Fair

Saturday 20 – Sunday 21 August 2016. We will be organising an LGBTQ tent again this year. We require more input, support and involvement from forum members, so please come along and get involved!

International Coming Out Day

Tuesday 11 October 2016. Plans are still being developed – to be discussed further at the next meeting.

7. COMMUNITY INFORMATION EXCHANGE

- Matthew is looking to arrange a half day conference at the end of May, in association with Northamptonshire County Council's Fostering and Adoption Unit. Matthew is trying to gauge numbers that would be interested in such an event – if you are interested please email Matthew on Matthew.Toresen@voluntaryimpact.org.uk .
- Lesbian Line – Now just meeting twice a month as they are down on volunteers. Currently applying for funding to support the organisation. Still running a quiz every other week, and hold meals once a month which are popular.
- Spectrum – have an outreach and social budget, and would like to push out any events to its members.
- Q Word meets the last Thursday of every month.
- Q Film meets on the second Monday of every month at Errol Flynn, followed by the mail coach.
- Gay Outdoor Club runs in Milton Keynes, and does walks around the East Midlands and Northamptonshire.
- Outlaws – have been around for 4 years. Inclusive in the widest sense so would like to branch out to other groups. They have now elected a social secretary to the committee. They want to look at different events in the town, branch out to other organisations and groups, and be more social.
 - Saturday 9 April – Outlaws Birthday
 - Fancy Dress Rugby – to highlight inclusive rugby – is being organised, and will be inviting other local and inclusive teams. Aim to change attitudes in the game.
 - Representatives from the Outlaws will be going to the World Cup for Inclusive Rugby in Nashville this year.
 - Suggested involvement of the forum as a whole in the Town Show, Carnival, and other wider events.
 - Action: Matt to speak to Morcea Walker about Carnival
 - Action: Cllr King to look into having a space at the Town Show.

10. DATE OF NEXT MEETING

The next meeting will be a social meeting on **Tuesday 10th May** starting at **6.30pm** in **The Mailcoach, 8, Deragate, Northampton, NN1 1UB.**

The next formal meeting will be taking place on **Tuesday 19th July**, from **6:30-8:30pm** in the **Holding Room, the Guildhall.**

The meeting concluded at 8:30 pm